

## WORK HEALTH & SAFETY POLICY

Bartsch Builders is committed to ensuring all workers are provided with a working environment that is free from unacceptable risks to health and safety. To achieve this outcome Bartsch Builders will introduce and maintain a work health and safety (WHS) system which provides for:

- identification and control of hazards and risks
- instruction and training
- consultation, cooperation and coordination
- monitoring of the work environment and worker's health
- incident and injury management

### Policy Objectives

The objectives of this policy are to ensure, so far as is reasonably practicable, that:

- Workers and other persons are protected against harm to their health and safety through the elimination or minimisation of risks arising from work
- Safe systems of work, structures, plant and chemicals are provided
- Effective consultation, coordination and communication with other duty holders and workers in relation to workplace health and safety are established
- Adequate information, instruction, training and supervision is provided for a safe and healthy workplace
- WHS legislation and other relevant laws that relate to health and safety are complied with
- Injured workers are provided with adequate injury management to enable them to remain at work or return to work at the earliest opportunity
- Ongoing actions are developed to prevent incidents, including workplace inspections, and ensuring that these records are kept

### Policy Review

To ensure that the WHS system remains effective in providing a safe and healthy work environment, Bartsch Builders WHS system will be reviewed periodically. This review will focus on the effectiveness of individual elements of the system, the relevance of changes to Commonwealth and State WHS legislation which may have occurred, and any other matters which potentially impact on the system.

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**Project Supervisor**

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